

## Healthcare Career Pathways Descriptions

**ADN (Associate Degree in Nursing, 64 Credits):** program is designed to give you the skills and knowledge you need to become a competent and accountable generalist nurse in a variety of settings. This ADN nursing program combines classroom theory, patient care simulation and skills labs, clinical experiences in hospitals, and more. Completion of both general education courses and nursing core courses are required for completion of this ADN program.

**BSN (Bachelor of Science in Nursing):** though one is eligible for the licensing examination to become a registered nurse after graduating from either a two year program with an Associate's Degree (ADN) or from a four-year program with an Bachelor's Degree (BSN), the BSN prepares nurses for a professional role away from the bedside with coursework in nursing science, research, leadership, and nursing informatics.

**Broadfield Health Sciences (Degree, 60 Credits):** an Associate of Science Health Science Degree is designed to be broad and provide a general background for students interested in health sciences but have not yet decided which specific health care field they intend to pursue at the upper-division level.

**CNA (Certified Nursing Assistant, Certificate - 77 Hours):** by enrolling in this program, you will: learn basic nursing skills, including how to read and record a client's vital signs and how to care for individuals in nursing homes, hospices, rehabilitation facilities, convalescent homes, hospitals and private homes; be supervised and guided by a registered nurse while practicing in the laboratory and clinical settings; be prepared to take the state nursing assistant test required for employment in long-term care facilities throughout Minnesota.

**EMT (Emergency Medical Technician, 164 Hours):** designed to prepare students for all aspects in emergency patient care. Occupations that support EMT's are: ambulance services, emergency room and urgent care facilities, rest and group homes, career firefighters, law enforcement, treatment centers, security services, the Department of Correction, government services, public utility services, airline attendants, airports, casinos, sport and entertainment centers, ski slope medics, sport trainers and coaches, fishing and hiking guides, forest and park rangers, rescue teams, 911 dispatchers, business and industry emergency response teams and many more.

**LPN Mobility (Licensed Practical Nurse to Associate Degree Nurse, 52 Credits):** licensed practical nurses specialize in delivering high quality nursing care to patients/clients in any stage of wellness or illness. Graduates in this field work closely with physicians, registered nurses, and other health care professionals to deliver highly skilled, delegated technical medical and nursing care.

**MA (Medical Assistant, Diploma 56 Credits, AAS, 64 Credits):** is a health care professional who is cross-trained in three different areas of patient care. The medical assistant is qualified to work in clinics, hospitals, urgent care clinics, blood collection centers, research facilities, and insurance companies. The medical assistant participates in a wide variety of clinical duties encompassing clinical, laboratory, and administrative procedures. As a medical assistant, your duties could include administering injections, taking blood pressure readings, drawing blood, performing commonly ordered laboratory tests, medical records, scheduling patients and performing electrocardiograms.

**Pharmacy Technician (Certificate - 26 Credits):** helps licensed pharmacists prepare prescription medications, provide customer service, and perform administrative duties within a pharmacy setting. Pharmacy technicians generally are responsible for receiving prescription requests, counting tablets, and labeling bottles. They may perform administrative functions such as answering phones, stocking shelves, and operating cash registers.

**Phlebotomy (Certificate of Completion, 100 Hours):** is the practice of drawing blood. Phlebotomy is more than just the practice of extracting blood from a vein; it is a practice in anatomy, psychology, chemistry, and engineering, with a dash of administration. This certificate will provide students with skills to secure an entry-level position in the health care field (nursing assistant, phlebotomist, and home health aide) or allow students to engage in coursework that will transfer into different health programs.

**PTA (Physical Therapist Assistant, AAS - 69 Credits):** focuses on the whole body; improving independence with functional mobility, ambulation training, using modalities and massage to treat pain, and development of individualized exercise programs. Settings include hospitals, nursing homes, out-patient clinics, home care, sub-acute, rehab, school systems, pediatrics, burn therapy, aquatic therapy and industrial rehab.

**TMA (Trained Medication Aide, Certificate - 48 Hours):** TMA's closely work with a Registered Nurse, provide medication to patients, & assist the RN with other daily duties.

**Grow Your Own:** is in the development stage and in collaboration with Professional and Workforce Training opportunities.

Thinking of a healthcare career, visit for more information: [www.vcn-h2p.org](http://www.vcn-h2p.org)

For more information on healthcare pathways available at ARCC: <http://www.anokaramsey.edu/en/classes/H2P.aspx>

